



ACCREDITATION EVIDENCE

Title: Diversity Equity Inclusion Committee Charter 2020

Evidence Type: Corroborating

Date: 2020

WAN: 22-0535

Classification: Resource

PII: No

Redacted: No



Western Wyoming Community College

Standing Committee Charter

Committee Name Diversity, Equity, and Inclusion Committee (DEI)

Mission An ongoing need to address and proactively work on concerns in these three areas at Western

DEI Mission Statement: Western Wyoming Community College believes in the importance of seeing things from multiple perspectives. We work to reflect and support the diverse campus and area communities we serve. We are invested in cultivating a climate where equity and inclusion are both intrinsic and explicit by valuing individuals and groups of all backgrounds, demographics, and experiences. In doing so, we foster an atmosphere of diversity, equity, and inclusion for our students, our employees, and our community.

Why is the committee needed?

Responsibilities Ongoing work on diversity, equity, and inclusion issues that affect all areas of the Western community

What are the expectations for this committee?

Chairperson(s) Jessica Dean and Heather Pristash will serve as co-chairs

Who will run this committee, set the agendas, conduct meetings, ensure minutes are kept and approved, and report the activities/actions of the committee?

Recorder(s) Jessica Dean has been doing this; if she needs backup, Heather or others will take it on.

Who will keep and distribute official minutes of meetings?

Audience Members, others by request

What audience will receive the minutes?

Creating Membership Per agreement with Dr. Dale, volunteers will currently get preference, though specific people in areas of concern (such as the Accessibility & Disability Specialist) may be asked to volunteer

How are members appointed/elected?

Term Not set for now through agreement with Dr. Dale, as this is a new committee, but we will revisit this for next year

What is the length of the service term?

Meeting Frequency Every two weeks

How often will the committee meet?

Measures of Success Increased attention to and work on issues of diversity, equity, and inclusion on our campus

How will we know if the committee is effective?

Sponsor Dr. Dale

Who is the administrative sponsor of this committee?

Membership Table:

Committee Position	Voting/ Nonvoting	Name of Individual	Term Begin	Term End	Approx. Annual Hours
Co-Chair	Nonvoting, unless there's a tie	Jessica Dean	Spring 2020	tbd	40
Co-Chair	Nonvoting, unless there's a tie	Heather Pristash	Spring 2020	tbd	40
Member	Voting	Dana Pertermann	Spring 2020	tbd	30
Member	Voting	Janice Grover-Roosa	Spring 2020	tbd	30
Member	Voting	Eric DeLora	Spring 2020	tbd	30
Member	Voting	Amy Galley	Spring 2020	tbd	30
Member	Voting	Burt Reynolds	Spring 2020	tbd	30
Member	Voting	Caleb Sellers	Spring 2020	tbd	30
Member	Voting	Rosa Reyna Pugh	Fall 2020	tbd	30
Member	Voting	Trista Gordon	Fall 2020	tbd	30

Member	Voting	Dragan Skropanic	Fall 2020	tbd	30
Member	Voting	Hank Ketelsen	Fall 2020	tbd	30
Member	Voting	Alex Nelson	Fall 2020	tbd	30